



# SOUTHERN ENGINEERING CO LTD

Marine & Offshore Engineering

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## HEALTH AND SAFETY POLICY

**Southern Engineering Co. Limited** is committed to ensuring a working environment that is safe and without risk to the health of its employees and to other personnel working within the company facilities.

It the policy of Alpha Logistics to:

- ✓ Ensure compliance with all the statutory requirements on matters pertaining to health and safety at work place in accordance with the most recent legislation.
- ✓ Ensure the health and safety considerations are given top priority and are incorporated into business decision making and job planning at all levels.
- ✓ Ensure that all facilities and equipments are operated, maintained and are modified, wherever necessary to provide a safe workplace.
- ✓ That all plant and equipment are safe and regularly inspected as required by tóhe government authorized inspector and certified legally safe for operations.
- ✓ Ensure that proper health and safety rules and procedure are in place and are followed by all employees and personnel on site and on the field work.
- ✓ Ensure that appropriate protective safety gear is worn by all employees, visitors and personnel on site and on any field work the company is assigned to.
- ✓ That all employees will be trained and given proper instructions about the health and safety rules and that any hazards/risks involved are well indicated.
- ✓ Provide proper and adequate response systems in case of accidents/incidents/emergencies in order to take appropriate measures to avoid recurrence.

All employees shall share responsibility of implementing this policy at various levels.

- ✓ Directors will ensure that sufficient resources are available for the implementation of this policy and will ensure that health and safety rules and procedures are in place4 in respective departments.
- ✓ An HSE Committee along with the HSE Officer will guide and support the continuous development and improvement of health and safety compliance and performance.
- ✓ That all the HODs/Managers will be responsible for health, safety and environment in their working places.
- ✓ All employees will adhere to the applicable health and safety rules/procedures as part of their job responsibility and shall use all precautions in performing their duties in order to avoid any accidents.
- ✓ These guidelines will be reviewed from time to time to make changes where necessary as trend demands.

MANAGING DIRECTOR

